

We, the Kirby Woods Baptist Church Pastor Search Committee, commit the following to you, Pastor Thad, as you shepherd the church:

1. *We Will Pray for You, Your Family, and Your Staff*

We know that prayer makes ministry possible because only God can change hearts, change lives, and build His church. We also know that ministry is difficult, and we pray for you and your core team.

2. *We Will Love You Unconditionally*

Our love for you is not based on our mood or emotions. Our love is grounded in God's perfect will in placing you as our shepherd and in the brotherhood of faith.

3. *We Will Follow Your Leadership*

We will follow you even when change is difficult. While we won't always agree, we will never seek to undermine your leadership, publicly or privately. We will always assume good intent and work to encourage and exhort you.

4. *We Will Show Up On Sundays and We Will Do the Work of Ministry*

We consider it a responsibility and a privilege to be good examples of biblical church members to our congregation. We know that ministry takes hard work, and we want to be diligent workers for His kingdom.

5. *We Will Respect That You Will Love Your Family More Than The Church*

We know that you will love the people of Kirby Woods Baptist Church and the people of Memphis. We also know that your first love and first priority is your family. We will not expect you to sacrifice your family on the altar of vocational ministry. We will love Kimberly, Brooklyn, Lizzie, and Penelope in the same way we love you.